

Cambridge International Examinations Cambridge International General Certificate of Secondary Education

CANDIDATE NAME		
CENTRE NUMBER		CANDIDATE NUMBER
BUSINESS S	TUDIES	0450/

Paper 1

0450/13 May/June 2017

1 hour 30 minutes

Candidates answer on the Question Paper.

No Additional Materials are required.

READ THESE INSTRUCTIONS FIRST

Write your Centre number, candidate number and name in the spaces at the top of this page.Write in dark blue or black pen.You may use an HB pencil for any diagrams, graphs or rough working.Do not use staples, paper clips, glue or correction fluid.DO **NOT** WRITE IN ANY BARCODES.

Answer **all** questions.

The businesses described in this question paper are entirely fictitious.

At the end of the examination, fasten all your work securely together. The number of marks is given in brackets [] at the end of each question or part question. The total number of marks for this paper is 80.

The syllabus is approved for use in England, Wales and Northern Ireland as a Cambridge International Level 1/Level 2 Certificate.

This document consists of 9 printed pages and 3 blank pages.



1 CFE makes high quality steel used in shipbuilding. 40% of its output is exported. CFE's equipment is old and often breaks down. CFE plans to downsize (reduce) its workforce and 1200 of its 2100 skilled employees could be made redundant. The Managing Director blames reduced demand because of recession in some economies. A trade union spokeswoman said: 'Where are the opportunities from globalisation? This decision will affect many stakeholder groups. There must be another way for CFE to reduce costs.'

(a)	What is meant by a 'trade union'?	
		[2]
(b)	Identify two possible reasons (other than reduced demand for steel) that could make it necessary to downsize the workforce.	
	Reason 1:	
	Reason 2:	
	Ned3011 2.	[2]
(c)	Identify and explain two opportunities for CFE of globalisation.	
	Opportunity 1:	
	Explanation:	
	Opportunity 2:	
	Explanation:	[4]
		[ד]

(d) Identify **two external** stakeholder groups. Explain how each group might be affected by CFE's decision to downsize the workforce.

	External stakeholder group 1:	
	Explanation:	
	External stakeholder group 2:	
	Explanation:	
		[6]
(e)	Do you think that reducing the number of employees is the best way for CFE to reduce cos Justify your answer.	sts?

2 PCB is a public limited company. It makes a well-known brand of mobile (cell) phones. Pricing is important as it sells in a competitive market. PCB wants to increase its product range. It plans to make luxury headphones as the demand for these is growing fast. The Operations Director has to decide whether PCB should develop its own brand of headphones or take over an existing producer. For both options, the source of finance would be a share issue.

	Option 1: Develop own headphones	Option 2: Buy existing producer of headphones
Cost	\$12m – \$15m	\$45m
Time needed before product launch	12 – 18 months	3 months
Other information	Need to recruit 1 experienced designer	Existing producer has different leadership style and organisational structure

(a) What is meant by 'brand'?

- (b) Identify two methods of pricing PCB could use for its mobile phones.
- (c) Identify and explain two advantages to PCB of increasing the range of products it sells.

Advantage 1:

Explanation:

Advantage 2:

Explanation:

[4]

(d) Identify and explain **one** advantage and **one** disadvantage to PCB of issuing new shares as a source of finance.

Explanation:						
D ' 1 (
Disadvantage						
Explanation:						
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3 C&P Designs is a business partnership between Cory and Phoebe. They make handmade jewellery. Phoebe works from home making all the jewellery such as necklaces and bracelets. C&P pays for materials when they are ordered, but allows their customers one month to pay. Cory manages the accounts and the shop. He is worried about cash flow, as shown in Table 2. Cory said: 'The bank will not increase our overdraft. We should ask customers to pay more quickly.' Phoebe thinks advertising would increase sales but is worried about legal controls on marketing.

	June	July	August
Cash inflow	480	440	460
Cash outflow:			
Raw materials	240	260	240
Shop rent and other costs	200	200	220
Total cash outflows	440	460	460
Net cash flow	40	(20)	Y
Opening balance	(60)	(20)	(40)
Closing balance	Х	(40)	(40)

Table 2: Cash flow forecast for C&P (\$)

(a) What is meant by an 'overdraft'?

		[2]
(b)	Calculate the following values.	
	X:	
	Y:	[2]
(c)	Identify and explain two ways in which legal controls on marketing might affect C&P.	
	Way 1:	
	Explanation:	
	Way 2:	
	Explanation:	
		[4]

(d) Identify and explain **one** advantage and **one** disadvantage to Cory and Phoebe of being in a business partnership.

Advantage:				
Explanation:			 	
Disadvantage: .			 	
Explanation:			 	
	ng customers			
Cory thinks aski	ng customers	s to pay more		
Cory thinks aski	ng customers	s to pay more		
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4 TUKAN makes a range of soft drinks using flow production. All employees are paid a good wage but do not receive non-financial rewards. A high percentage of employees leave the business each year. A common reason given for leaving is that they have no involvement in decision-making. Last year, TUKAN's revenue increased by \$25m but profit did not increase. The Managing Director said: 'The economy is in the growth stage of the business cycle. However, we need to improve efficiency. Lean production methods might help. We need to recruit a new Operations manager who could have some ideas about this.'

(a)	What is meant by the 'business cycle'?	
		[2]
(b)	Identify two advantages of flow production.	
	Advantage 1:	
	Advantage 2:	
		[2]
(c)	Identify and explain two advantages to TUKAN of introducing non-financial methods of rewa	ard.
	Advantage 1:	
	Explanation:	
	Advantage 2:	
	Explanation:	- /-
		[4]

(d) Identify and explain two possible lean production methods that TUKAN might use to improve efficiency. Method 1: _____ Explanation: Method 2: _____ Explanation: [6] (e) Do you think it is better for TUKAN to use internal recruitment or external recruitment for the new manager? Justify your answer. _____ [6] ------

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