# Cambridge Assessment

# Cambridge IGCSE<sup>™</sup>

CANDIDATE NAME			
CENTRE NUMBER		CANDIDATE NUMBER	
BUSINESS STUDIES 04		0450/23	
Paper 2 Case Study		May	/June 2022
		1 hour	30 minutes

You must answer on the question paper.

You will need: Insert (enclosed)

#### INSTRUCTIONS

- Answer **all** questions.
- Use a black or dark blue pen. You may use an HB pencil for any diagrams or graphs.
- Write your name, centre number and candidate number in the boxes at the top of the page.
- Write your answer to each question in the space provided.
- Do **not** use an erasable pen or correction fluid.
- Do **not** write on any bar codes.
- You may use a calculator.

#### INFORMATION

- The total mark for this paper is 80.
- The number of marks for each question or part question is shown in brackets [ ].
- The insert contains the case study.

This document has 12 pages. Any blank pages are indicated.

1 (a) Explain **two** leadership styles that the Managing Director of BB may use.

Leadership style 1:	
Explanation:	
Leadership style 2:	
Explanation:	
	[8]

- (b) Explain the advantages and disadvantages to BB of using the following **three** methods to motivate the shop employees. Recommend which method BB should use. Justify your answer.
  - Introduce job rotation.
  - Provide opportunities for promotion.
  - Increase wages.

Introduce job rotation:	
Provide opportunities for promotion:	
Increase wages:	
Recommendation:	
	[12]

2 (a) Explain four business objectives that BB might have.

Objective 1:	
Objective 2:	
Objective 3:	
Objective 4:	
	[8]

- (b) Using Appendix 2, consider the **two** locations for the replacement shop. Recommend which location would be most suitable for BB's replacement shop. Justify your answer.
  - Location A
  - Location B

Location A:	
Location B:	
Recommendation:	
	[12]

**3** (a) Explain four ways to measure the size of a business.

Way 1:	
Way 2:	
Way 3:	
Way 4:	
	[8]

- (b) Using Appendix 3 and other information, consider the **two** options for growth. Which option should BB choose? Justify your answer using suitable calculations.
  - Open a new shop.
  - Take over a competitor's shop.

Open a new shop:	
Take over a competitor's shop:	
Recommendation:	
	[12]

4 (a) Explain two possible reasons why BB might have cash-flow problems.

Reason 1:	
Explanation:	
Reason 2:	
Explanation:	
	[8]

- (b) Consider how the following **two** changes could affect BB's marketing. Which change is likely to have the most effect on BB's marketing? Justify your answer.
  - Customers are becoming more health conscious.
  - More people are working from home instead of in offices.

Customers are becoming more health conscious:	
More people are working from home instead of in offices:	
Conclusion:	
	[12]

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